



Aparna Shailen
 General Manager - Human Resources

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With regards


 Jitendra Kumar Chaudhary
 Ph: 7217011235
 HOD
 Department of Computer Applications
 Invertis University, Bareilly.

Sender notified by
 Mailtrack

With regards,
 Kalpana Gangwar
 Assistant Professor
 Dept. of Computer Applications
 Invertis University

Yugal Sharma <sharmayugal.pbt@gmail.com>
 To: "hanisha.c@invertis.org" <hanisha.c@invertis.org>

Tue, Dec 28, 2021 at 10:19 AM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2w9ds-5056550ee5@talent.icims.com>
 Date: Sat, Dec 18, 2021, 10:50 AM
 Subject: Wipro Campus Update_LOI
 To: <sharmayugal.pbt@gmail.com>

December 18, 2021

Dear Yugal Sharma ,
 Resume Number - 23379416



Registrar
 Invertis University
 Bareilly


 Director Corporate Relations
 Invertis University
 Bareilly

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Post successful completion of your course and conversion to full time employment, you will be part of the Campus Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

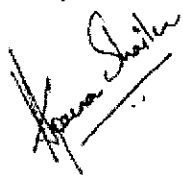
Your compensation post successful completion of your course and joining as a full time employee will be INR 6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 – 1,50,000
End of Year 2	1,00,000 – 1,50,000
End of Year 3	1,00,000 – 1,50,000


Please note the terms and conditions:

- The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 3 tranches of bonus payouts
- In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential

Yours sincerely,
For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources



Registrar
Invertis University
Bareilly



Director Corporate Relations
Invertis University
Bareilly